

### **Job Summary**

As a diesel mechanic, you will perform routine maintenance and all necessary repairs on company fleet vehicles including concrete mixer trucks, dump trucks, and any other vehicles or equipment as needed. The ideal candidate for the Diesel Mechanic position will be self-motivated, organized, and goal oriented. They will be able to effectively complete all duties outlined below and meet all qualifications and proficiencies as required by the position.

### **Duties**

Norwalk Ready Mix maintains a fleet of concrete mixer trucks, dump trucks, front-end loaders, and miscellaneous other company vehicles. As a Diesel Mechanic you will:

- Perform diagnostic tests for routine maintenance procedures and determine a course of action for damaged parts and systems.
- Repair malfunctioning components, retrofit engines, change brakes, adjust steering systems, replace worn-out parts and change hydraulic fluids.
- Use computerized equipment along with lathes, welding torches, pneumatic wrenches, hydraulic jacks, screwdrivers, pliers, mallets and precision gauges.
- Test drive trucks before and after repairs, as needed.

### **Functional Demands Related to Essential Job Functions**

Specific functional measurements and observations of usual work situations and equipment are included here. These measurements are not to be presumed as a conclusive list:

- Manually open truck hood, requiring up to 75 pounds pushing force at a height of approximately 48 inches.
- Demonstrate good balance and agility to step up/down from truck cab with step heights up to 22 inches and perform work while on a ladder.
- Must be capable of all planes of reaching to include from ground to waist, to chest level, to shoulder level and up to 72" above the ground.
- Operate hand tools.

### **Work Environment**

- Primary work will be conducted in climate-controlled facility in Norwalk. Off-site and/or outdoor work may be required occasionally.
- Exposure to sounds and noise levels that may be distracting or uncomfortable.
- Exposure to diesel exhaust, dust, and water mist or vapor.

### **Clothing & Personal Protective Equipment (PPE)**

- High-visibility work shirt, vest, and/or coat
- Work pants, jeans, and/or coveralls
- Hardhat
- Safety-toed work boots
- Safety glasses
- Hearing protection

### **Skills**

- Active Listening — Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate.
- Critical Thinking — Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems.
- Judgment and Decision Making — Considering the relative costs and benefits of potential actions to choose the most appropriate course of action.
- Personal Interaction — Working with other mechanics and assisting as needed.
- Organizing, Planning, and Prioritizing Work — Meeting deadlines to keep company vehicles operational.

### **Job Qualifications**

- Previous experience as a mechanic required.
- High school diploma or equivalent preferred.
- Demonstrated mechanical aptitude and basic math skills required.
- Demonstrated ability to take guidance and direction from a supervisor.

### **Disclaimer**

The statements in this job description are intended to describe the general nature and level of work being performed by individuals assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties, and skills required of personnel in this position. These statements are not intended to limit or, in any way, modify the right of any supervisor to assign, direct, and control the work of employees under his/her supervision.

The above job description outlines the primary functions, responsibilities, requirements, and qualifications for the position of Diesel Mechanic. At any time, this job may require the transfer temporarily to another position if the workload/staffing situation so justifies such a move under the understanding that it would not be a permanent move without agreement between employee and employer.

### **About Us**

Norwalk Ready Mix has supplied concrete to the best contractors in Central Iowa and surrounding areas since 1971. We take pride in producing a superior product for our customers and delivering it with the best possible service. The numerous accomplishments Norwalk Ready Mix Concrete, Inc. has had over the last 40+ years have been made possible by the outstanding commitment we have received from our employees. We employ the best, and it shows in our results.

We are proud to offer competitive wages, comprehensive benefits, and 401(k)+company match to all qualified employees.

If you are interested in this position and feel you meet the qualifications, please visit [norwalkreadymix.com/employment](http://norwalkreadymix.com/employment) to submit your resume and complete an application.