

Job Summary

As a ready mix truck driver, you will operate a heavy diesel truck (Gross Vehicle Weight over 26,000 pounds) equipped with auxiliary concrete mixer, consisting of a revolving drum to mix the concrete components during transport to construction sites. You will be responsible for maintaining the materials in a liquid state through agitation or turning of the drum, until delivery at its destination. Once on site, you will maneuver the truck appropriately to feed the concrete mixture to designated areas with a gravity fed chute on the back center of the truck.

Duties

- Maneuver truck into loading position for filling (hopper at plant) and unloading positions at customer job sites.
- Operate mixer to produce concrete from sand, gravel, cement, and water. Adjust mixture (slump) as requested by customers at job sites.
- Assemble chutes and operate levers to release concrete per customer request.
- Clean truck after loading and after each delivery to prevent concrete from hardening in mixer and on truck surfaces.
- Perform pre-trip and post-trip truck inspections.
- Perform basic vehicle maintenance tasks, such as adding oil, fuel, or coolant and performing minor repairs.
- Fill out delivery paperwork, collect payment from customers when required and keep records of daily activities.
- Monitor truck and company equipment to ensure proper operation and professional appearance.
- Spray truck surfaces with protective compounds to resist concrete adhesion and for specialized cleaning.
- Operate equipment, such as truck mixer controls, CB radios, mobile phones, and global positioning systems (GPS) equipment to exchange necessary information with dispatch, supervisors, or other drivers.
- Follow all applicable state and federal regulations.
- Drive trucks to any weigh stations along routes before and after loading and in compliance with state regulations.
- Assist with various plant operations, such as general carpentry, maintenance and mechanical work as needed.
- Occasionally operate dump trucks and other plant equipment.

Work Environment

- Requires working in hot (90°F+) and cold (32°F-) temperatures. Truck cab is heated but may not be air conditioned.
- Requires walking on terrain that may be uneven, muddy, and slippery.
- Exposure to sounds and noise levels that may be distracting or uncomfortable.
- Exposure to diesel exhaust, dust, and water mist or vapor.
- Variable lighting conditions, dependent upon available natural light.

Functional Demands Related to Essential Job Functions

Specific functional measurements and observations of usual work situations and equipment are included here. These measurements are not to be presumed as a conclusive list:

- Lift and carry chutes weighing 52 pounds from hanger on side of truck to mixer discharge chute.
- Manually open truck hood, requiring up to 75 pounds pushing force at a height of approximately 48 inches.
- Climb truck ladder up to 9 feet to clean hopper. Balance on railing-enclosed platform, sometimes on one foot, while leaning over hopper to spray water to wash down.
- Demonstrate good balance and agility to frequently step up/down from truck cab with step heights up to 22 inches and walk on uneven and wet/slippery surfaces at customer sites.
- Must be capable of all planes of reaching to include from ground to waist, to chest level, to shoulder level and up to 72" above the ground.
- Operate hand tools and hose nozzle requiring an estimated grip force up to 20 pounds, often with hands raised above shoulder height.
- Extended periods of sitting while driving to/from job sites with constant vibration and motion, typically less than 30 minutes but could be an hour or more.

Abilities

- Near, Distant & Color Vision — The ability to see details at close or a far range (within a few feet of the observer) as well as colors.
- Speech Clarity — The ability to speak clearly so others can understand you.
- Speech Recognition — The ability to identify and understand the speech of another person.
- Oral Comprehension — The ability to listen to and understand information and ideas presented through spoken words and sentences.
- Oral Expression — The ability to communicate information and ideas in speaking so others will understand.
- Reading Comprehension — Understanding written sentences and paragraphs in work related documents.
- Finger Dexterity — The ability to make precisely coordinated movements of the fingers of one or both hands to grasp or manipulate small switches and controls.

Clothing & Personal Protective Equipment (PPE)

- High-visibility work shirt, vest, and/or coat
- Work pants, jeans, and/or coveralls
- Gloves - general purpose work gloves and/or chemical-resistant gloves
- Hardhat
- Safety-toed work boots
- Safety glasses
- Hearing protection
- Respirator

Equipment/Tools

- 22-ounce hammer
- Sledgehammer
- Chute scraper
- Pliers
- Screwdrivers
- Wheelbarrow
- Material handling dollies

Skills

- Active Listening — Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.
- Service Orientation — Actively looking for ways to satisfy customers.
- Critical Thinking — Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems.
- Judgment and Decision Making — Considering the relative costs and benefits of potential actions to choose the most appropriate one.
- Monitoring — Monitoring concrete product characteristics and taking appropriate corrective action to meet customer expectations.
- Personal Interaction — Working with other drivers, dispatchers, external customers or the public. May require dealing with unpleasant, angry, or discourteous people.
- Organizing, Planning, and Prioritizing Work — Meeting deadlines. May need to adjust routes or time spent washing as necessary.

Hours

During the busy season, a typical work week may be 6:00A to 5:00P Monday – Friday and 6:00A – 1:00P Saturday; however, hours will vary depending on workload and weather conditions. The timing of lunch and break periods is dependent on the daily work schedule. Overtime will be required to meet customer demands and is paid at 1½ times the standard hourly rate. The typical season begins in late March and concludes in late November or early December.

Job Qualifications

- Minimum of Class B commercial driver license **required**.
- High school diploma or equivalent is preferred.
- Knowledge of the structure and content of the English language including the meaning and spelling of words, rules of composition, and grammar.
- Previous concrete-related experience is preferred.
- Demonstrated mechanical aptitude and basic math skills required. Ability to read and interpret mixer truck gauges.
- Demonstrated ability to take guidance and direction from a supervisor.



JOB DESCRIPTION

READY MIX TRUCK DRIVER

Disclaimer

The statements in this job description are intended to describe the general nature and level of work being performed by individuals assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties, and skills required of personnel in this position. These statements are not intended to limit or, in any way, modify the right of any supervisor to assign, direct, and control the work of employees under his/her supervision.

The above job description outlines the primary functions, responsibilities, requirements and qualifications for the position of Ready Mix Truck Driver. At any time, this job may require the transfer temporarily to another position if the workload/staffing situation so justifies such a move under the understanding that it would not be a permanent move without agreement between employee and employer.

About Us

Norwalk Ready Mix supplies concrete to the best contractors in Central Iowa and surrounding areas. We take pride in producing a superior product for our customers and delivering it with the best possible service. The numerous accomplishments Norwalk Ready Mix Concrete, Inc. has had over the last 40+ years have been made possible by the outstanding commitment we have received from our employees. We employ the best, and it shows in our results.

We are proud to offer competitive wages, comprehensive benefits, and 401(k)+company match to all qualified employees.

If you are interested in this position and feel you meet the qualifications, please visit norwalkreadymix.com/employment to submit your resume and complete an application.