

Job Summary

As a Plant & Yard Maintenance employee, you are responsible for the general upkeep of the equipment at the plant, the yard surrounding the plant, and miscellaneous other projects as they arise.

Duties

- Clean rock and sand accumulations around and/or under plant equipment
- Clean washout areas at the plant
- Forming and stacking concrete barricades
- General housekeeping around the plant
- Non-technical maintenance assistance
- Pickup and delivery of parts or equipment
- Light landscaping and mowing
- Snow and ice removal
- Other duties as assigned

Functional Demands Related to Essential Job Functions

Specific functional measurements and observations of usual work situations and equipment are included here. These measurements are not to be presumed as a conclusive list:

- Lift and carry 50 pounds and above on a regular base.
- Maneuver vehicles such as skid loaders and mowers on company property and lots.
- Climb ladders to access plant equipment.
- Demonstrate good balance, agility, and the ability to walk on uneven and wet/slippery surfaces.
- Must be capable of all planes of reaching to include from ground to waist, to chest level, to shoulder level and up to 72" above the ground.
- Operate hand tools and hose nozzle requiring an estimated grip force up to 20 pounds, sometimes with hands raised above shoulder height.

Abilities

- Understand and abide by Norwalk Ready Mix's safety policy and procedures.
- Near, Distant & Color Vision — The ability to see details at close or a far range (within a few feet of the observer) as well as colors.
- Speech Clarity — The ability to speak clearly so others can understand you.
- Speech Recognition — The ability to identify and understand the speech of another person.
- Oral Comprehension — The ability to listen to and understand information and ideas presented through spoken words and sentences.
- Oral Expression — The ability to communicate information and ideas in speaking so others will understand.
- Reading Comprehension — Understanding written sentences and paragraphs in work related documents.
- Finger Dexterity — The ability to make precisely coordinated movements of the fingers of one or both hands to grasp or manipulate small switches and controls.

Work Environment

- Requires walking on terrain that may be uneven, muddy, and slippery.
- Exposure to sounds and noise levels that may be distracting or uncomfortable.
- Exposure to diesel exhaust, dust, and water mist or vapor.
- Variable lighting conditions, dependent upon available natural light.

Clothing & Personal Protective Equipment (PPE)

- High-visibility work shirt, vest, and/or coat
- Work pants, jeans, and/or coveralls
- Gloves - general purpose work gloves and/or chemical-resistant gloves
- Hardhat
- Safety-toed work boots
- Safety glasses
- Hearing protection
- Respirator

Equipment/Tools

- 22-ounce hammer
- Sledgehammer
- Pliers
- Screwdrivers
- Wheelbarrow
- Material handling dollies

Skills

- Active Listening — Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.
- Critical Thinking — Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems.
- Judgment and Decision Making — Considering the relative costs and benefits of potential actions to choose the most appropriate one.
- Monitoring — Monitoring concrete product characteristics and taking appropriate corrective action to meet customer expectations.

Job Qualifications

- Welding experience is preferred.
- High school diploma or equivalent is preferred.
- Demonstrated ability to take guidance and direction from a supervisor.



JOB DESCRIPTION

PLANT & YARD MAINTENANCE

Disclaimer

The statements in this job description are intended to describe the general nature and level of work being performed by individuals assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties, and skills required of personnel in this position. These statements are not intended to limit or, in any way, modify the right of any supervisor to assign, direct, and control the work of employees under his/her supervision.

The above job description outlines the primary functions, responsibilities, requirements and qualifications for the position of Plant & Yard Maintenance. At any time, this job may require the transfer temporarily to another position if the workload/staffing situation so justifies such a move under the understanding that it would not be a permanent move without agreement between employee and employer.

About Us

Norwalk Ready Mix supplies concrete to the best contractors in Central Iowa and surrounding areas. We take pride in producing a superior product for our customers and delivering it with the best possible service. The numerous accomplishments Norwalk Ready Mix Concrete, Inc. has had over the last 40+ years have been made possible by the outstanding commitment we have received from our employees. We employ the best, and it shows in our results.

We are proud to offer competitive wages, comprehensive benefits, and 401(k) company match to all qualified employees.

If you are interested in this position and feel you meet the qualifications, please visit norwalkreadymix.com/employment to submit your resume and complete an application.